

# JAIKISAN AGROTECH INDIA LIMITED

(Formerly known as Jaikisan Agrotech India Private Limited)

CIN : U24290MH2021PLC366463

AN ISO 9001:2015 CERTIFIED COMPANY

Mfg. Company of Pesticides | Fertilizers | Micronutrients | Biostimulants & Seeds

**Jaikisan Agrotech India Limited**  
(Formerly Known as Jaikisan Agrotech India Private Limited)  
CIN: U24290MH2021PLC366463

REGISTERED OFFICE: Office No. C-28/C-29, Third Floor, Prozone Trade Center, Chikalthana Industrial Area,  
Aurangabad, Aurangabad, Maharashtra, India, 431006

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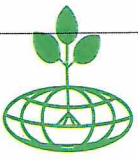
WEBSITE: [www.jaikisanagrotech.com](http://www.jaikisanagrotech.com)

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## FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

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## FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

### PREAMBLE

Jaikisan Agrotech India Limited ("the Company") recognizes the importance of an appropriate induction and familiarization program for Independent Directors to enable them to understand the Company's business, operations and regulatory environment.

This Policy is framed pursuant to Section 149(8) read with Schedule IV of the Companies Act, 2013 and Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time.

This Policy has been approved and adopted by the Board of Directors of the Company at its meeting held on dated 24th day of February, 2026.

### OBJECTIVE

The objective of this Policy is to familiarize Independent Directors with the Company, its business model, industry, operations and strategic plans and to enable them to understand their roles, rights, responsibilities and duties.

The familiarization program aims to ensure that Independent Directors are updated on regulatory changes and governance practices so as to facilitate effective participation in Board deliberations and decision-making.

### DEFINITIONS AND INTERPRETATION

In this Policy, words and expressions shall have the meaning assigned to them below:

"Board" shall mean the Board of Directors of the Company;

"Directors" shall mean all the members of the Board of Directors of the Company, including the Independent Directors;

"Company" shall mean Jaikisan Agrotech India Limited

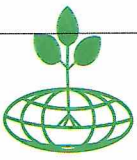
"Independent Directors" shall mean the Director other than a managing director or a whole-time director or a nominee director as more specifically set out under Section 149(6) of the Act, and shall also have the meaning ascribed to the term "Independent Director" under Regulation 16(1)(b) of the Listing Regulations.

### INITIATIVES FOR INDUCTION ON JOINING THE BOARD OF THE COMPANY

A new Independent Director will be welcomed to the Board of the Company by sharing the following documents of the Company for references, namely,

1. Formal letter of appointment as Director of the Company;
2. Criteria of Independence applicable to Independent Directors as per Regulation 16 of the Listing Regulations and Section 149 of the Act;
3. The Code of Conduct for Directors and Senior Management of the Company;





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4. The Code of Conduct for Internal Procedures and Conduct for Prevention of Insider Trading of the Company;
5. Note on Directors' roles, functions, duties, responsibilities and liabilities under the Act and Listing Regulations;
6. Policy Handbook of the Company comprising of policies on various business aspects and practices;
7. Organizational chart of the Company and the profile of all the Directors and the Senior Managerial Personnel of the Company;
8. List of contact details of the Directors, Senior Managerial Personnel and their personal/executive assistants;
9. The Board evaluation process and procedures;
10. The Memorandum and Articles of Association of the Company;
11. The annual reports of last three consecutive years of the Company;
12. The corporate presentations and business overview materials of the Company that explains the range of products, services and solutions offered by the Company to its clients; and
13. A meeting shall be arranged with the Managing Director and Chief Financial Officer to discuss the functioning of the Board and the nature of Company's business & operational activities.

## DETAILS OF FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS:

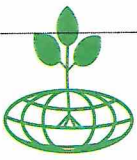
The Company has established an orientation process/familiarization program for a new Independent Director that includes,

1. Briefing on their role, responsibilities, duties, and obligations as a member of the Board.
2. Nature of the industry in which the Company operates.
3. Nature of business and business model of the Company, Company's strategic and operating plans.
4. Matters relating to corporate governance, code of business conduct, risk management, compliance programs, internal audit, etc.,
5. Roles, rights, and responsibilities of the Independent Directors.

As a process when a new Independent Director is appointed, a familiarization program as described above is conducted by the senior management team and also whenever a new member is appointed to a committee of the Board, information relevant to the functioning of the relevant committee and the role and responsibility of the committee members is informed. Each of the Independent Directors are required to attend such orientation process or familiarization program when they are inducted into the Board and these programs are generally spread over two days.

## INITIATIVES FOR FAMILIARIZING INDEPENDENT DIRECTORS ON CONTINUAL BASIS





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1. Initiatives on continual basis refreshes the Independent Directors with their roles, rights and responsibilities.
2. Periodical conduct of programs / presentations by the Company through the Board to familiarize the Independent Directors with the strategy, operations and functions of the Company, aimed at enabling Independent Directors to:
  - a) Interact with the Senior Management of the Company;
  - b) Understand the Company's strategy, business model, operations, service and product offerings;
  - c) Be updated on markets, organization structure, finance;
  - d) Be apprised on human resources, technology, quality, facilities, risk management and such other areas as may arise from time to time.
3. The Directors shall be given an opportunity to visit the Company's offices to gain a clear understanding of its activities and initiatives relating to safety, quality, sustainability, etc.
4. During various meeting of the Board during the year, presentations shall be made on concerns (if any) to be addressed about HSE (Health Safety and Environment) and sustainability, risk management, CSR (Corporate Social Responsibility) activities, company policies, changes in the regulatory environment applicable to the corporate sector and to the industry in which the Company operates, business excellence with areas of improvement and other relevant issue.
5. Quarterly presentations shall be made on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management changes, major litigation, compliances, subsidiary information, donations, regulatory developments, etc.
6. Quarterly results and press releases of the Company shall be shared with the Directors.

## DISCLOSURES

1. Under Regulation 46(2)(a) of the Listing Regulations, the Company shall periodically upload on its website and shall provide in the annual report the following information regarding the familiarization programs conducted for independent directors:
  - a) Number of programs attended by Independent Directors (during the year and on a cumulative basis till the date of disclosure);
  - b) Number of hours spent by Independent Directors in familiarization programs (during the year and on cumulative basis till date); and
  - c) Other relevant details regarding the familiarization programs.
2. Familiarization program will be conducted on an "as needed" basis throughout the year.

## AMENDMENTS AND REVIEW

This Policy shall be reviewed and amended by the Board from time to time as deemed necessary.

## EFFECTIVE DATE

This Policy shall come into effective from the date of adoption by the Board.

